



RECRUITMENT COORDINATOR



Teach
FOR ROMANIA

www.teachforromania.ro



About Us

Teach for Romania is a non-governmental organization, that envisions life opportunities through excellent education for every child in Romania, irrespective of his or her social and economic background.

Our mission is to recruit, train and support young professionals who take ownership for transforming the society, through a leadership development program in education.

Our organization adopts a proven international model developed successfully across 38 countries, for more than 20 years. In the following year we aim at recruiting 50 of the most talented people in Romania, who will become inspirational teachers and transformational leaders in the society.

For more information, visit: www.teachforromania.org and www.teachforall.org/en





Your Role

The Recruitment, Selection and Integration department aims to attract young professionals, who take ownership for transforming the Romanian society through a leadership development program in education.

In the previous Recruitment season, we attracted over 700 candidates and through our strong evaluation processes we selected 43 high potential candidates that will become our third generation of Teach for Romania teachers. For the next season we aim to select another 50 top potential candidates.

As a Recruitment Coordinator, you will work closely with the Recruitment Director and two other Recruitment Coordinators on developing a Recruitment Strategy to find, engage, attract and cultivate the 2017 generation of teachers.

This is a **full time position**, starting from 22nd of August 2016 to 30th of June 2017, in **Bucharest**, with the possibility of long term employment in Teach for Romania.





Responsibilities

- Strategy implementation: Developing and implementing recruitment strategies in order to achieve the set goal of applicants in the program and build brand awareness;
- Team management: Recruiting and coordinating a team of volunteers, together with whom you will be working on your goals;
- Building partnerships: Building and maintaining contact with University officials, student leaders, faculty teachers, NGO representatives, etc.;
- Offline promotion: Delivering presentation about Teach for Romania and organizing recruitment events;
- Cultivating relations with candidates: Offering the most needed information about Teach for Romania to all of our candidates and organizing events for this purpose.



Benefits

- A chance to do high-significance work in education (more access to excellent education for all children);
- The opportunity to build up your skills and develop yourself personally and professionally;
 - Access to training and learning opportunities inside the organization and from our learning partners;
 - An excellent working environment in a value-based organizational culture;
- Access to a global community of experienced and talented specialists and first-hand innovative approaches and models from the Teach for All network.



Profile

If you...

- Understand our organization's vision and are strongly motivated to achieve it
- Are highly passionate about human resources processes
- Prove to be an excellent communicator who can easily interact with different stakeholders
- Like to socialise and attend events to meet new and amazing people
 - Have great organizing skills
- Have a critical, creative and solution oriented thinking
 - Can work with databases and analyze data

*... then submit your **CV** and **motivation letter** until **4th of August 2016** to recrutare@teachforromania.ro !*

