



DATA & IMPACT MEASUREMENT SPECIALIST



Teach
FOR ROMANIA

www.teachforromania.ro



About Us

Teach for Romania is a non-governmental organization, that envisions life opportunities through excellent education for every child in Romania, irrespective of his or her social and economic background.

Our mission is to recruit, train and support young professionals who take ownership for transforming the society, through a leadership development program in education.

The staff of Teach for Romania is comprised of high potential professionals, who work relentlessly to transform the society by being an active part of a movement in education.

For more information, visit: www.teachforromania.org





Role context and summary

Creating an organization which consistently evaluates and learns from its successes and challenges is fundamental to growth and scale. Reflecting on the 2 year program results and the impact of the alumni throughout the system can guide decision-making and improvement of the organizational strategy. Impact evaluation can help us understand whether we're meeting our goals, enable improved decision-making, and ensure we're on track to achieving our vision and fulfilling our mission in the long term.

The **Data & Impact Measurement Specialist** will work closely with the Chief Program Officer and the program team to make sure our work is impact driven and to enable constant learning through evaluation of immediate outcomes in order to maximize our long-term impact starting from classroom and students' level to systemic change.

Reports to: Chief Program Officer

Based in: **Bucharest**, Romania

Role-type: **Full-time**

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Responsibilities

- Holds responsibility for all final data and statistics about the organization;
- Creates the measurement & evaluation framework of the long-term strategy implementation (Logic Model) and reports the findings to the main stakeholders;
- Measures organizational outcomes and KPIs;
- Works with the other departments to correlate their KPIs to the organizational KPIs and outcomes;
- Processes data and aggregates it into reports that highlight trends, correlations results and progress, but also provides strong recommendations for strategies; these reports enable internal strategic decisions and also provide a basis for our external communication;
- Supports the implementation of systems to measure alumni impact, student development, teacher development and use the data and analysis to provide feedback on the design of the 2 year teacher program, so that its objectives and desired outcomes are closely aligned with Teach For Romania's long term strategy;



Responsibilities

- Keeps up-to-date with innovation and research in the educational field;
- Works closely with other departments to write and test hypotheses related to the efficiency of various program activities;
- Finds opportunities and partners with other individuals or institutions for research on topics of common interest;
- Acts as support for departments in developing measurement tools;
- Acts as a liaison with Teach For All on the implementation of the student survey, the alumni survey, and the completion of the Global Data System;
- Supports grant reporting for foundations and creates annual impact reports for funders or external stakeholders.



Profile

We are looking for someone who is:

- Flexible and open to feedback;
- Resourceful and innovative;
- Comfortable with meeting deadlines in a fast-paced environment;
- Comfortable with and highly satisfied by creating and managing back-end systems and operations.

Skills required:

- Systems building skills;
- Collaboration skills;
- Project management skills;
- Quantitative analysis skills;
- Excellent organizational and planning skills, as well as immense attention to detail ;
- Excellent research skills – ability to locate, process and analyze publically available information and data (ability to draw out strategy and goals from research);



Profile

Skills required:

- Strong communication and interpersonal skills;
- Critical thinking and the ability to conclude essential information from amounts of data;
- Strategic thinking;
- Excellent Excel and PowerPoint skills;
- English:Advanced.

It would be a plus:

- Experience in working with Salesforce;
- Experience in the educational field.

Job requirements:

- Minimum 2 years of relevant experience in Data analysis AND Project and Process Management.



Benefits

- A chance to do **high-significance work** in education (more access to excellent education for all children);
- The opportunity to **build up your skills** and develop yourself personally and professionally;
- Access to **training and learning opportunities** inside the organization and from our learning partners;
- An **excellent working environment** in a value-based organizational culture;
- Access to a **global community of experienced and talented specialists** and first-hand innovative approaches and models from the Teach for All network.



Application details

This is a **full time position**, based in **Bucharest**.

The selection process will consist in:

- Screening, based on resume and application form;
- Online Test;
- Phone interview with the HR department;
- Final interview with the CPO and HR.

You can apply by following the link [here](#).

We will review the applications on an as we go basis.